



FIRST AID POLICY

Review date	June 2024
Circulation	
Approval Signature	Ms Sapna Changrani (Head of School)
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This policy will be reviewed annually unless an incident; new legislation or guidance suggests the need for an interim review





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Next review date	22/12/2025
Owner	Head of School and medical team
Version number:	3
Working date:	22/12/2021
legal sign:	DHA / DM/ PHC
Type of policy:	Statutory
Authorized by:	Principal/Head of School
Authorized by board:	Yes
Effective date of policy:	22/12/2021

Goal:

Teachers /staffs/ parents /guardians /care givers and Students shall be aware of the first aid policy and they should have access to the help line in school.

Introduction:

At Dubai Scholars Private School the safety and well-being of our students and staff are of paramount importance. This First Aid Policy outlines our commitment to providing immediate and appropriate first aid to those in need within our school community.

1. Purpose and scope of the first aid policy

The purpose of this policy is to guide the provision of first aid to students, teachers, school staff members or any one at the school premises during business hours, suffering injury or illness.

2. Role of The Principal/Head of School:

As the instructional leader, the principal has a continuing role in policy implementation. The principal should:

- 2.1 Communicate the first aid policy to teachers, parents/guardians, and students.
- 2.2 Organize in-service training for school staff as part of the policy implementation.
- 2.3 Ensure the staff complies with First aid policy.
- 3. Role of Operations Manager





Operations Manager should

- 3.1 Arrange and review first aid training in timely manner.
- 3.2 Keep a list of all first aiders with their contacts and inform the same to all staff members.
- 3.3 Keep records of first aid training of all first aiders.
- 3.4 Arrange first aid training in proportion to the school strength.
- 3.5 Inform parents effectively and timely of any major incident during school hours.
- 3.6 Liaise with medical team

4 Role of Teachers and staff

Teachers and staff members should be

- 4.1 Aware of first aid policy of school.
- 4.1 Aware of list of trained first aiders in school with their contact details.
- 4.3 Identify need of first aid and should refer in timely manner to school clinic.
- 4.4 Be aware of students with chronic illnesses and their first aid need.
- 4.5 Carry a first aid box during field trips.
- 4.6 Ensure that any child with allergy is carrying an Epipen.

5. Role of the Parents/Guardians/Care giver:

They should

- 5.1 Provide medical information to the school clinic during the time of admission.
- 5.2 Provide an Epipen to a child with allergy.
- 5.3 Inform medical team and class teacher of any recent illness of their child/children
- 5.4 Provide consent of basic first aid to the school clinic staff members

6. Role of The Medical Team:

Dubai Scholars Private School Clinic is a Dubai Health Authority (DHA) registered Out Patient Care Facility.

It has DHA registered four Registered Nurses and One General Practioner. Medical staff is in proportion to the strength of the school. All medical staff members are Basic Life Support(BLS) certified. Additionally, the school doctor is Pediatric





Advanced Life Support (PALS)Certified and one nursing staff is Advanced Cardiac Life Support (ACLS) certified.

Medical Team should

- 6.1 Keep the list of trained first aiders with their contacts in the clinic.
- 6.2 Inform and provide a list of students with chronic illness to all the staff members.
- 6.3 Provide first aid and appropriate treatment in a timely manner.
- 6.4 Refer students or staff member if required
- 6.5 Inform about any first aid /medical incident to the parents, administration and the academic team in timely manner.
- 6.5 Keep all the records of treatment given in the school clinic. Maintain all the first aid and check weekly for any expiry and refilling and maintain the record.
- 6.6 Ensure that all staff members are aware of the place of first aid boxes.
- 6.7 Take consent of parents for the basic first aid, medicine administration at the beginning of the academic

7. Role of The Student:

The student should:

7.1. Be familiar with the first aid policy of the school.

8. Trained Basic First Aiders:

- 8.1 Dubai Scholars is committed to having a team of trained basic first aiders on-site at all times during school hours and for school-related events.
- 8.2 These individuals are responsible for administering immediate first aid when necessary.
- 8.3 First aiders will receive regular training and updates to ensure their skills remain current and effective.
- 8.4 School should provide personal protective equipment to the trained first aiders.

9.Evaluation/Monitoring:

9.1 The Operation manager should evaluate and monitor training certificates of all medical staff members and first aiders.

References

- 1. http://www.christchurch-pri.oldham.sch.uk/first-aid-policy/
- 2. https://www.yumpu.com/en/document/read/28029207/sample-first-aid-policy-psychological-injury-management-guide-
- 3. https://www.wellingtoninternationalschool.com/-

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